

“Faith”

*St. Paul, Millington
2019 Annual Report*

Administrative Pastor

Rev. James R. Bruner

989-871-2407

989-233-1994

Associate Pastor

Rev. Timothy Martinal

402-672-9817

Principal

Paul Schoenknecht

989-871-2280

We would like to thank those who have given of their time, talent, and treasure which make the Body of Christ possible.

“Faith”

Annual Report of
Parish Activities

2019

St. Paul Evangelical Lutheran Church

4941 W. Center St.
Millington, Michigan

Phone: 989-871-4581

Fax: 989-871-5573

Website: www.stpaul-millington.org

Email: church.office@spmill.org

2020 PARISH DATES & TIMES

Office Hours:

Monday - Thursday 8AM-4PM

Friday 8AM-3PM

Church Secretary: Stacey Force

Director of Accounting: Diane Mills

Worship Services:

Saturday—7PM

Sunday—8:30AM & 11AM

Contemporary Service

3rd & 4th Sunday at 11AM

Summer Services:

June 14th through Sept. 13th

Saturday - 7PM

Sunday - 10AM

Holy Communion:

8:30AM - 1st & 3rd Sunday

11AM - 2nd & 4th Sunday

7PM Saturday, prior to 2nd & 4th Sunday

Summer Communion Schedule:

Sundays - 1st & 3rd

Saturdays - Same as above

Meeting Days & Times

Voters' Assembly

2nd Sunday at 1:30PM

February, April (Due to Easter, the April meeting will be April 19th), June, August, October, & December

Church Council

1st Wednesday at 6:30PM

(During Lent & Advent, Council will meet at 7:30PM)

Elders

4th Wednesday at 7:30PM

Please consult weekly worship folders, the monthly Messenger, and the website for additional information on these and other events. Please feel free to call the church office during business hours.

2020 Special Days and Events

February 26	Ash Wednesday Worship at 1:30 & 6:30PM
Lenten Services	- 1:30pm & 6:30pm March 4, 11, 18, 25, April 1
April 5th	Palm Sunday
April 9th	Maundy Thursday - 7PM + Comm.
April 10th	Good Friday -1:30PM Tenebrae—7PM
April 12th	Easter Worship 6:30AM - Sunrise 8:30AM+Comm. & 11AM+Comm.
May 3rd	8 th Grade Confirmation - 11AM
May 10th	1 st Communion - 11AM
June 7th	8 th Grade Graduation – 11AM
Sep 13th	Teacher Rededication - 10AM
Oct. 25th	Reformation Sunday
Nov. 1st	All Saint's Day
Nov. 26th	Thanksgiving Day - 10AM+Comm.
Advent Services	- 1:30pm & 6:30om Dec. 2, 9, 16
Dec. 6th	4PM Christmas Concert
Dec. 23rd	6PM Children's Christmas Program (Tentative)
Dec. 24th	6PM Children's Christmas Program
Dec. 24th	9PM Candlelight Service
Dec. 25th	10AM+Comm.

Helpful Information

When entering the hospital: In an effort to better serve your spiritual needs, if you are **entering the hospital** and want a visit from the pastor or a prayer in church, please call the church office with your information. When returning home, please call and update us also. **Due to privacy laws, we are not always aware of member hospitalization.** We don't always get a phone call from the hospital, and we don't use media postings for our information.

To request a prayer in church: call the church office with the specific request by Friday. For last minute, before-the-service requests, write the name of the person for whom the prayer is requested and the specific reason and give it to the officiating Pastor or elder.

To request a prayer from the prayer chain: contact the Church Office or Marilyn Daenzer 871-2879.

To place flowers on the altar for church services: 1) reserve date by signing the Flower Chart between the church mailboxes; 2) call church office before noon on Wednesday for notice in the bulletin; and 3) order flowers from the florist of your choice, asking them to be delivered to the church by Saturday before 6PM. Flowers may be purchased for the altar (one bouquet), the side vases (two bouquets), the pulpit vase, or the lectern vase. Only natural flowers and/or plants may be used in the chancel.

At the time of a death: contact the pastor immediately and he will help you make all arrangements. The church makes every effort to accommodate the needs of the family in planning funeral services. Arrangements for organ and vocal music are made through the pastor and Director of Music. If a luncheon is desired, the family should contact the church office or pastor with the anticipated number of family members and friends attending.

Baptisms: To schedule a Baptism, call the church office. Baptisms are normally scheduled in any worship service where Holy Communion is not scheduled. Private baptisms may be scheduled any time in the Memorial Chapel when the pastor is available.

When unable to commune at church: call one of our pastors to request a private communion in your home. Additional visits can be continued for as long as necessary.

Memorial Cards: Within the Lutheran Church it has been a custom for many years to honor departed family and friends with a memorial card, which involves a small donation to a favorite charity or fund of the congregation. Memorial cards are available in the church office.

To join St. Paul Lutheran Church: A person may join our parish by being baptized and through the Rite of Confirmation. Adult Instruction Classes are offered once or twice a year. Call the church office for exact starting dates and further information. LCMS members from another church may also transfer their membership into St. Paul.

When moving: inform the church office you are leaving and request a transfer of membership or release. Before requesting a transfer, be sure to contact the pastor of your new church and advise him of your intentions. Request a "transfer" to another Missouri Synod Lutheran Church. Request a "release" to any other church body. When resigning membership, inform the church office of your resignation in writing.

Address or Phone Number Changes: Please inform the church office of any changes.

Cradle Roll: Children baptized at St. Paul are automatically enrolled in our Cradle Roll. The child being baptized is given a Children's Picture Bible and the family has their picture posted on the board in the church hallway and has members pray for them. If questions, call Sherry Sebert 871-3084.

Books & CD Library: Christian books, videos and CD's are provided for our members to use. It is located in the corridor leading to the narthex and church. The weekly church services are recorded on CD's for those unable to attend services. Contact the church office if interested in obtaining a CD.

Parish Hall, Projects Room or Pavilion Rental: call the church office. There will be a fee charged, depending on the use. The Projects Room is not available during the school year.

Off to college? Military Service? The congregation seeks to keep in touch with young people away at college or in military service. Please notify the church office of the address away from home and help us to keep it current.

St. Paul Trust Investment Fund: is an opportunity to build the principal in an account and to enable the interest to fund church related projects. Investments are received anytime. Applications for funds must be made through a St. Paul board and can be found in the church office. Your gift to our fund is the gift that keeps on giving. When a member designates St. Paul Lutheran Church as a beneficiary of their estate, they can specify exactly where they would like their gift to go. Some examples might be (General Fund, Building Fund, Missions, School, or Trust & Investment.) If the gift is not specified, the gift will go to the Trust & Investment Fund per the bylaws in the church constitution.

Parish Officers 2020

Executive Officers	Name	Exp	Term
President	John Petzold	21	T1/3
Vice President	Tim Keinath	20	T2/3
Secretary	Stacey Force	21	T2/3

Board of Education	Name	Exp	Term
Chairman	Erin Schmandt	21	T2
Member	Marci Draper	20	T1
Member	Jamie Fackler	20	T1
Member	Heather Petzold	21	T1
Member	Jason Loomis	22	T1
Member	Kent Singer	22	T2

Board of Elders	Name	Exp	Term
Chairman	Glenn Brown	21	T2
Member	Armand Carmona	20	T1
Member	Dale Higgins	20	T2
Member	Jeremy Petzold	20	T2
Member	Steve Schultz	21	T2
Member	Keith Woolwine	21	T2
Member	Rich Harpst	22	T1
Member	Steve Kern	22	T1
Member	Jim Weber	22	T1

Board of Evangelism	Name	Exp	Term
Chairman	Heidi Woolwine	21	T2
Member	Jeff Yorke	20	App.
Member	Kenton Gleason	20	T1
Member	Wayne Jaruzel	21	T2
Member	Kassandra Mills	22	T1
Member	Kaitlyn Woolwine	22	T1

Board of Fellowship	Name	Exp	Term
Chairman	Dennis Weiss	20	T1
Member	Josh Cunningham	20	T2
Member	Matt Singer	21	T2
Member	Katrina Wager	21	T1
Member	Celeste Ketels	22	T1
Member	Angie Ayotte	22	T2

Board of Finance	Name	Exp	Term
Director	Diane Mills	20	T1
Director-Elect	Connie Daenzer	20	T1
Memorials Treasurer	Lillian Sergent	20	T1
Budget Director	Gale Brown	21	T1
Member-at-Large	Gloria LaPointe	22	T1
Head Teller/Bkkpr (App)	Luann Licavoli	n/a	n/a

Board of Social Concerns	Name	Exp	Term
Chairman	Melissa Wagner	20	T1
Member	Luanne Jaruzel	20	T1
Member	Carrie Daenzer	21	T1
Member	April Ehrhardt	21	T1
Member	Barb Bassett	22	T2
Member	Kim Mays	22	T1

Board of Stewardship	Name	Exp	Term
Chairman	David Ackerman	21	T2
Member	Derek Bassett	20	App.
Member	Vacant	20	App.
Member	Gailan Reinert	21	T1
Member	Vacant	22	App.
Member	Kristi Sherman	22	T1

Board of Trustees	Name	Exp	Term
Chairman	Hans Schmandt	20	T2
Member	Dwight Keinath	20	T2
Member	Trevor Gleason	20	T1
Member	Arnold Petzold	21	T1
Member	Tim Daenzer	21	T2
Member	David Wiacek	21	T1
Member	Ken Auernhammer	22	T1
Member	Nate Burns	22	T1
Member	Dwight Radloff	22	T1

The Committees

Building (Trustee)	Member	Exp	Term
Chairman	Tim Keinath	n/a	n/a
Members	Dale Higgins, Jon Keinath, Tom Keinath, Jr., Richard Meyers, Ken Reinert, Angie Zeck – Treasurer, Eugene Ziegler		

Historical (Elders)	Member	Exp	Term
Chairman	Clem Ill	n/a	n/a
Members	Ed Sergent, Steve Kern, Ron Johnson, Ken Ill		

Memorials (Council)	Member	Exp	Term
Chairman	Sharon Keinath	21	T2
Secretary	Sandy Weber	21	T2
Treasurer	Lillian Sergent	20	T1
Member	Dwight Keinath	21	App
Member	Carol Balley	19	T1

Salary & Personnel (Council)	Member	Exp	Term
Chairman	Tim Keinath	20	T2
Member at Large	Duane Weber	22	T2
Member at Large	Shelley Shollack	20	T1
Member at Large	Lisa Weiss	21	App
Director of Finance	Diane Mills	20	T1
Budget Director	Gale Brown	21	T1
Finance Member at Large	Gloria LaPointe	21	T1
Education	Heather Petzold	20	App
Elder	Jim Weber	20	App
Trustee	Dwight Radloff	20	App

Trust & Investment (Council)	Member	Exp	Term
Chairman	Dick Glady	19	App
Members	Sue Fabbro, Michael Kern – Treasurer (App), Roger Wendt (App), Sandy Fackler (App), Ed Keinath (App), Diane Mills (Elected)		

Youth (Elders)	Member	Exp	Term
Chairman	Matt Ayotte	n/a	n/a
Members	Angie Ayotte, Stacey Force, Patti Martinal		

Romans 8:28
And we know
that in all things
God works for
the good of those
who love him,
who have been
called according
to his purpose.

A Word from the Pastors. . .

Reverend James Bruner

Dear Brothers and Sisters in Christ,
Good NEWS! Statistics don't lie! How to stay safe in the world today.

Where is the safest place?

1. Avoid riding in automobiles because they are responsible for 20% of all fatal accidents.
2. Do not stay home because 17% of all accidents occur in the home.
3. Avoid walking on streets or sidewalks, because 14% of all accidents occur to pedestrians.
4. Avoid traveling by air, rail, or water because 16% of all accidents involve these forms of transportation.
5. Of the remaining 33%, consider that 32% of all deaths occur in hospitals. So, above all else, avoid hospitals.

But... You will be pleased to learn that only .001% of all deaths occur in worship services at church, and these are usually related to previous physical disorders. Therefore, logic tells us that the safest place for you to be at any given time is at Church!

And... Bible study is safe too! The percentage of deaths during Bible study is even less.

So, the final analysis of the year is to attend church and read your Bible.

The only true life insurance plan is knowing Jesus as your personal Savior. Faith in Him is what will save your life, not avoiding apparent hazardous places. "For God did not send His Son into the world to condemn the world, but to save the world through Him. Whoever believes in Him is not condemned, but whoever does not believe stands condemned already because he has not believed in the name of God's one and only Son" (John 3:17-18).

In this lighthearted article, I hope you recognize that we live by faith and serve in faith. We believe that God will protect, provide and bless us because Jesus suffered and died as our substitute. Read this report and see how we worship Jesus for what He has done for us. We have studied the Bible to learn about what God intended life to be. Examine how we provided opportunities to hear God's Word and study the Bible, which then inspired various ways of serving others. God bless your life in the new year!

Remember – you matter to God and you matter to me,
Pastor Jim Bruner

"This is love: not that we loved God, but that He loved us and sent His Son as an atoning sacrifice for our sins. Dear friends, since God so loved us, we also ought to love one another." 1 John 4:10-11

Reverend Timothy Martinal

Dear Brothers and Sisters in Christ,
2019 saw, among other things, a continuation of our school ministry, our music ministry, our love and service ministry to our neighbors, and most importantly, the ongoing faithful preaching of God's Word and the giving of God's forgiveness. 2019 also marked my first full calendar year with you. A great blessing indeed!

2020 will see the continuation of our ministry, as well as new opportunities for ministering to others. But 2020 also promises to be a challenging year; yet as a wise person once told me, "Never waste a good challenge". This reminds me of the 4th Petition of the Lord's Prayer: *Give us this day our daily bread*. Take away our "daily bread" – namely the air we breathe, the water we drink, the food we eat, the homes that shelter us, the government that protects us – and we die.

Since these things are so important, why do we take them for granted and not express gratitude for them? As Martin Luther writes in his Large Catechism, the devil "is sorry that any one has a morsel of bread from God and eats it in peace; and if it were in his power, and our prayer (next to God) did not prevent him, we would not keep a straw in the field, a farthing in the house, yea, not even our life for an hour, especially those who have the Word of God and would like to be Christians."

The devil tempted Jesus with bread in the wilderness. What was Jesus' response? "Man does not live on bread alone, but by every word that comes from the mouth of God" (Matthew 4:4). Again Luther wrote, "Behold, thus God wishes to indicate to us how He cares for us in all our need, and faithfully provides also for our temporal support".

Knowing and believing this, we can trust God will "give us this day our daily bread". God is committed to caring for our needs. And He equips us with everything we need to do the work He's given us to do! For in this petition, we pray that we would look to God for what we need each day, so that we don't worry about the future; that we would receive all our physical blessings with thanksgiving; and that we would find contentment with what we've received from God's hand.

Some days our plates run over. God keeps bringing out more food and we keep loosening our belt: A better job, a promotion, a friendship, a gift, a lifetime of grace, an eternity of joy.

And then there are those days when, well, we have to eat Ramen Noodles and rice. Our daily bread could be a job loss, a demotion, a lost friendship, a debt, tears, sorrow, or discipline. Our portion may include adversity as well as opportunity.

Regardless, all our "daily bread" is important and comes from God's hand. For "every good and perfect gift is from above, coming down from the Father" (James 1:17). Therefore, like Paul, we must learn the "secret of facing plenty and hunger, abundance and need. [We] can do all things through [Christ] who strengthens [us]" (Philippians 4:12b-13). And so we pray, "give us this day our daily bread", whatever it is, and give thanks to God for it! **In 2020, let us trust in God, from whom all blessings come!**

Your brother in Christ,
Pastor Tim Martinal

Board Reports

Board of Education

Our school continues to be blessed with dedicated staff. Teresa Walter was recognized as the 2019 Elementary Teacher of the Year for the LCMS Michigan District. Brenda Hoskey was recognized for 25 years of teaching.

Enrollment for the 2018-2019 academic year was 108 Kindergarten - 8th grade students and 50 children in preschool. The Early Childhood Education program is blessing us with many new faces to introduce to Jesus through our preschool, childcare, and latchkey programs.

From the Michigan District:

We are blessed with many Lutheran schools throughout the Michigan District, and those schools are full of gifted teachers serving their Lord by educating His little ones every day. Each year we lift up outstanding educators who are doing extraordinary things in the classroom. It is our privilege to recognize Teresa Walter as the 2019 Michigan District K-8th Grade Teacher of the Year. The following are some comments shared in the nomination process.

"Teresa is a master teacher, most gifted musician, mentor to all, and most importantly, a tremendous witness of her faith in her Lord, Jesus Christ."

"She is willing to learn and collaborate – a team player. She is loved by her students and parents, always willing to go the extra mile, always striving for excellence. Teresa selflessly dedicates herself to her students, congregation, music, fellow teachers, and her husband. She is a shining example of Christian living and love for her Lord."

It is evident that Teresa's ministry to the students, staff, and families at St. Paul is one that should be celebrated. We are thankful for her dedication to St. Paul's ministry and her willingness to lead in a variety of ways. It is awesome to see how Teresa has been a blessing to so many.

May she continue to have a powerful impact on those she has been called to serve!

Board of Elders

The Board of Elders began the year of 2019 with all of our members returning. There have been several tasks that we have been working on. Some of them were continuing projects, and we have also implemented some new things.

Our chairman, Glenn Brown, has done a fine job preparing us to be leaders at St. Paul by the devotions he shares with us at our monthly meetings. We have been blessed to work with our Pastors, who are committed to serving our Savior and His Church.

We began the year with continued outreach to members that have not been attending regularly. We are thankful to see God's work through our Pastors, our members, and our Board, as some have been back to St. Paul. Please continue to reach out to others, so that they feel welcome to worship our Risen Savior and hear God's Word.

We also reviewed comments from some of our visitors who have said that they feel welcomed by our greetings at the beginning of the service. Thank you, St. Paul, for reaching out to them. Jesus received everyone who came to Him, and you are serving our visitors by your friendliness.

Before Lent, Mary Kern asked the Elders and Board of Stewardship if she could challenge St. Paul with an opportunity to show love to three of the pastors in our family. We thank God that you responded graciously to this challenge and contributed generously to help Pastors Martinal, Ill and Peterson lower their remaining Seminary education debt.

During the summer, we returned to a single service on Sunday mornings. Our Unity service has allowed us to worship and fellowship with some members that we don't see very often and also meet others we may not have known. We plan to have a similar time frame this year for the Unity service.

The Board also discussed changes to the times of the Advent services. Working with Mr. Schoenknecht, it was determined that the childrens' choirs would be able to sing in a Chapel service at 1:30pm and we would also offer a later service at 6:30pm for members who have been unable to attend the 4:00pm service. We will be continuing the 1:30pm and 6:30pm services for Lent in 2020.

The Board would like to thank Tim Brown, Kenny McKee and Tim Sergent for their years of service on the board. These three have spent much time as board chairman, and their efforts are appreciated.

We look forward to working with our newly elected board members Rich Harpst, Steve Kern and Jim Weber in 2020, and we look forward to serving our Great God and Beautiful Savior with our family at St. Paul.

Respectfully Submitted by Jeremy Petzold

Board of Fellowship

Fellowship had a very busy year in 2019. Once a month during the winter we brought Euchre games and had a GREAT turn out! We also introduced a "No Reason Party/Talent Show." This event was a huge success. It was a great showcase of all our talented parishioners! This year's party will be in March.

We continued to sponsor Coffee Hour between services with the help of our church volunteers with their delicious baked goods. We also helped with other events sponsored by the other church groups throughout the year.

2020 brought changes to our little group. Pam Hanlin decided not to run for re-election, but will continue to support us with her talents. Celeste Ketels was nominated for a 3 year term and joyfully accepted!

We would like to thank you for all your continued support on our events and we welcome any new ideas or suggestions.

Respectfully submitted,
Angie Ayotte

Board of Trustees

Along with many minor repairs and improvements, the Board of Trustees completed multiple projects this year including the installation of LED lights in multiple rooms. The rooms that were upgraded include the Activities Center, Parish Hall, Band/Choir Room, Janitor Room, and some hallway lights. The funding for this project was provided by the Trust Investment Fund. These upgrades will provide yearly savings to our yearly utility costs. We also approved some new playground equipment to be installed by the PTL. Signage was provided for many of the rooms based on the recommendation from the accreditation board. Trust Investment and PTL provided funds to purchase new floor covering materials for the Activities Center so the floor can be protected during non-sports events. This will enable us to host additional congregational and community events. Thank you to the many volunteers who assisted with these and other various projects throughout the year.

Board of Social Concerns

January- Chairman Melissa Wagner and Secretary Shelli Lugg elected. Additional board members- Luanne Jaruzel, Barb Basset, April Ehrhardt and Carrie Daenzer. The board went over events from the previous year and planned for the upcoming year. We organized a clothes drive for the Flint Mission. The items were collected over a two-week period and dropped off. The board's finances were also discussed.

February- Planned for the Lent dinner the following month.

March- The board hosted a Lent dinner. We received a request for help with propane. The board paid \$151 to help a member.

April-Sent a thank you to a member who helped supply burger for the Lent dinner.

May- Baby Boomerang bottles were handed out. We had 40 bottles this year and will need to increase the amount for next year.

June- Baby bottles were returned to Positive Alternatives. The board discussed future fundraising.

July- There was no meeting as well as no issues to discuss.

August- There was no meeting as well as no issues to discuss.

September- We began organizing for the scrapbooking event in November. The board voted to donate \$1,000 to the budget.

October- We hosted a scrapbooking event this month. We also began planning for the Giving Tree.

November- The Giving Tree was started. We needed to adjust the way things are done due to a change at Well-spring. We will be giving them only gift cards this year. Carrie took over working on the City Mission lunches since Shelli is no longer on the board. Barb Basset was re-elected and Kim Mays was elected. Shelli Lugg was at the end of her 2nd term.

December-The Giving Tree helped 4 local families this year. There were many gift cards that were collected and taken to Wellspring by some member volunteers. We helped a member with a propane need. The board gave \$426. The board hosted an Advent dinner this month.

Respectfully submitted;
Melissa Wagner
Board of Social Concerns Chairman

Committee Reports

Building

Mortgage owed at 1-1-2019 \$610,999.46
Mortgage owed at 12-31-2019 \$453,703.58
Current Interest Rate 2.25%
Monthly payment \$14,135.00

Christian Care Committee

Being the hands, feet and voice of Jesus is the belief of those who are involved with the Christian Care Committee. Through their ministry of love, care and compassion the committee serves the needs of those who are hospitalized, shut-in, in need of transportation for medical appointments, new members, newborns and their parents, preparing meals and those who have experienced the loss of a loved one. We also serve those in need by preparing and serving meals for the residents of the City Rescue Mission of Saginaw. Through His Holy Spirit, we are enabled to carry out these ministries of love. If you would have any interest in serving our Lord in any of these ministries, please contact Paul Schoenknecht or Carol Weber.

Historical

Working on the 125th anniversary of St. Paul and the paying off of the mortgage.

Memorials

It is hard to believe that another year has passed. Time flies when you're having fun. It has been a pleasure working with our Memorial Committee to disburse funds as requested from our committee. We were fortunate to fulfill seven requests in 2019. The largest being to pay seminary loans for pastors connected to St. Paul Lutheran. With the funds given to the Memorials we were able to purchase books for bible studies, calculators for our tellers, and landscaping supplies to beautify our church and school grounds. We were also able to help with some of the costs for our pastors to attend the Michigan Pastor conferences. All of the monies that we work with come from donations to Memorials that are specified to be designated by the Memorials Committee. We are honored that we are trusted to give these funds to areas of the church and school for items that are not otherwise budgeted.

If you ever have a request for funds or questions regarding Memorials, please contact me at (989) 871-4809, or (989) 529-2413.

Sharon Keinath, Memorials President

Strategic Planning

Our Vision: Reaching out to more people in Jesus' name. Loving the ones that are here.

We have met three times and have discussed where we want to be as a congregation in 2-3 years.

We have categorized our topics of discussion as "short-term" and "long-term" items. We have also placed a priority on accomplishing short-term projects. (Priority to be decided - not in any order.)

Some of the short-term items include:

- Promoting the elimination of our debt
- Reaching out to the parents of our students through:
 - Short term Bible study and childcare
 - Conducting a workshop on wills, trusts and related items
 - Social Media
 - Live streaming and recording our services in high definition
 - Prayer
 - Promoting prayer in all aspects of what we do.

Some of our long-term items include the following:

- More short-term Bible studies
- Engaging the parents of our students
- Increasing membership participation
- Future building plans
- Building maintenance projects
- Social media and marketing
- Teacher compensation

As for our overall progress, we are in the initial phase of information gathering and moving into the next phase: prioritizing our goals.

Please pray for our group. We are all on the same team.

If you would like to participate, or have any thoughts on these issues, please text or call Mike LaPointe at 906-235-4968.

Salary & Personnel

January/February: No Business

March: -Approved maternity leave for Christine Petzold as per proposed based on employee handbook.

-One of the contract teacher's contract had wrong dates and salary pay. Recommend the Board of Education to bring to voters if they want to see the increase added. Otherwise, wait until January to add to budget.

-We were looking into a LEAP healthcare program, but they wanted more information. Leaning toward staying with our current company.

April/May: No Business

June: -Worked on childcare/Latchkey issues of overtime, board of Ed is working to remedy problem.

July/August: No Business

September: -Had a meeting with Concordia Health Plans/ LEAP Joint Health Care Plan Initiative was held on Monday, July 29, 2019 at 5pm in the school library. The presentation was designed as informational- they were looking for feedback so they could improve on what they have to offer. No plans at this time to pursue.

-Board of Finance- New job description for Bookkeeping position. New description includes changing the position to bookkeeper rather than accountant; supervised under the associate pastor; including payroll.

-Board of Education- Wage proposal for new Preschool teacher, budgeting for \$14.00/hour, 21 hours/week, applicable employer taxes, with CDSP and CRP benefits, Motion passed.

-Board of Education- Wage proposal for 2nd PS teacher, budgeting for \$14.00/hour, 10.5 hours/week, applicable employer taxes, this is a split position between CC/LK and PS; total hours for split position is no more than 38 hours per week. Motion passed.

-Chairman. Meeting with the election 2019 nominating committee on September 10, 2019; Duane Weber's first term is up and he agreed to run a second term.

October: -Reviewed differences between PPO (current) to HMO (proposed). Change to HMO would have the smallest impact to employee coverage at a savings of around \$2,000/month.

-Present plan is "Simply Blue PPO Gold \$1500" Motion to move staff to "BCN Classic HMO Gold \$1500" effective December 1, 2019, Motion passed.

-Board of Education: proposal to raise substitute teacher pay (independent contractor) from \$65/full day (\$32.50 half day) to \$70/full day (\$35.00 half day). Question on how this affects budget; it doesn't because the school reimburses the general fund from their designated funds. The By-Laws of our Constitution require S & P to review all policies and procedures as it pertains to staffing (Article V para F). Motion to accept change, Motion passed.

November: -Board was asked about looking at offering more than 1 option for insurance or having an HSA account.

-Board of Ed. verified contract teachers' credentials. Increase reflected in budget.

-New job description for bookkeeper approved.

-Change in coverage for Blue Cross Network effective Jan.1, 2020.

-The Fair Labor Standards Act law change only affects one salaried employee.

-Hourly minimum wage increases to \$9.65 Jan. 1,2020.

-Approved contract teachers' contracts.

-Jim Weber is leaving the board to become an Elder. Lisa Weiss accepted filling his position.

December: No Business

Stephen Ministry

Stephen Ministry has become an integral way in which St. Paul reaches out to its members and community by providing caregiving ministry. Since 1985, your Stephen Ministers—all members who have received 50 hours of care-giving training—have provided one-on-one, Christ-centered Christian care to individuals experiencing crises such as loss of a loved one, divorce, a terminal illness, loneliness, unemployment, hospitalization, or spiritual struggles. Presently, we have 12 people who are actively matched in providing this care.

Over the years, we have trained and commissioned many Stephen Ministers and although the majority of them are currently not officially matched, we do know that they are actively using their training in their every-day lives as they comfort the sick, bring joy to shut-ins, and serve their families with love.

If you, or someone you know, would like to receive the care of a Stephen Minister, or if you would like to know more about this ministry, please contact one of your Stephen Ministry Leaders: Pastor Bruner, Laurel Woodward, Dianne Weber, or Paul Schoenkecht.

St. Paul Messenger

The St. Paul Messenger is a newsletter that provides our members with news about our church and school and the various activities and events that are happening at St. Paul. Each Messenger contains a message from the pastor, a list of memorials and gifts, church and committee news, school and youth events, a birthday page, the church calendar, and other articles as submitted throughout the year.

To save on postage, the Messenger can be found in the narthex or read online. Go to www.stpaul-millington.org. When you get to the website, find the School or Church Info drop down menu, go to Current Events and go to Newsletter or Messenger. If you need a copy mailed to your home, please call the church office.

The Messenger is sponsored by the generosity of individuals at St. Paul remembering or honoring a loved one or a special occasion. The cost is \$75.00 per month and sponsors are always needed. Call the church office to reserve a special month.

Adult Bible Study

Sunday Morning Bible Study

With a few exceptions, Sunday morning Bible study is held every week. From mid-September until mid-June, it is held at 10:00am, between the 8:30am and 11:00am worship services. During the summer months, from mid-June until mid-September, it is held at 9:00am.

Pastor Bruner or Pastor Martinal generally lead the Sunday morning Bible study. In 2019, most of the studies were topical in nature. There were 3 highlights of study. The first was during Lent, when small groups worked through the book, "I Am a Church Member". This was followed up in the fall with a 6-week session on the book, "Connected". In between, the Bible studies often focused on one of the weekly "Bring It Home" readings for that week. Another highlight was Abby Brown presenting on various life issues, from conception to grave, in mid-May.

In addition to Sunday Bible study, two sessions of Adult Information Class (AIC) were held in 2019, one in the spring and one in the fall. A total of 10 people were confirmed in their faith or professed their faith.

Attendance fluctuates by season and study. During the "I Am a Church Member" study, over 100 people participated. We pray future studies of God's Word would be as well attended in 2020 and the years following.

Other Bible Studies Offered

-Men's Bible Study led by Ed White the first Saturday of the month.

-Women's Bible Study led by Denise Sherman during the week on an evening or morning for a series of time.

-Beth Moore DVD study on the book of Esther.

-Priscilla Shirer DVD Armor of God.

-Couples Bible Study led by Pastor & Patti Martinal. Once a month on Sunday evening.

-Women of the Bible led by Patti Martinal. Once a month on Thursday evening.

Thailand Mission Trip

Bob and I traveled to Thailand, "Land of Smiles" from November 30 to December 23, 2019. Our mission trip was to the Hmong school children of a village near Chiang Mai. Janette taught Christian songs and Christmas carols, reviewed the English alphabet, practiced saying phonetic sounds, and worked on simple sentences with the children in the 1st-3rd grades with the help of one of the Thai English teachers. God provided another young Hmong man who was visiting from Minnesota to be the additional English teacher for the 4th-6th grades. The children and teachers were so happy to see us! They were eager to learn English, and were so sad when it was time for us to leave. In this public school, teaching religious songs and talking about Jesus was not an issue, just a joy! Whereas 90 percent of Thailand believes in Buddhism, we hope through our ministry to the school children and showing our support of Dr. Fung Lo and his ministry by our presence in the villages, that many more seeds of Christian love be planted. Bob was a great help in the school kitchen and keeping our very rustic cabin filled with wood to take the chill off during the coldest week in Thailand. (40 degrees) We went on several trips with Pastor Lo up into other mountains to visit Hmong villages as he oversees 16 pastors in South East Asia as part of the *Mission in Christ Network*. We also did two partial VBS (no crafts,) for children in other villages. The underlying influence on attendance is hunger, as presenting the gospel without providing food (like noodles in a cup) doesn't work. Hunger outweighs the message and they will not come.

Strength and endurance were a challenge for me this trip as I caught a cold from my co-teacher, the first week, and that developed into a sinus infection for the remainder of my stay. Bob and I then caught the "flu" from our plane ride back from Thailand, but we are happy to report that we are both healthy now. We ask for continued prayers for Pastor Lo and his family as he ministers to the pastors with words of encouragement and review of scriptures, and for protection as he enters the countries of Viet Nam, Cambodia and Laos as they continue to persecute Christians and Hmong people due to the previous war. Thank you again for all your love shown to us by your support through prayer, monetary donations, and words of encouragement. May God continue to bless your heart for missions.

Sunday School

St. Paul Sunday School for children is offered each week throughout the school year Sept. through May. Each week the children hear a Bible story. This story is discussed and the children are encouraged to ask questions about the story.

Our number of children attending is low, but we will continue to offer this Sunday School in hopes of higher attendance. All children are invited to attend and review their knowledge of our Bible stories. We may even learn something new!

Thank you to parents and grandparents who bring their children to church and Sunday School. The teachers and helpers are faithful volunteers. We love our Lord and His children.

-Lori Osborn, Sunday School Superintendent and Teacher

St. Paul Lutheran School

School Mission Statement: St. Paul School is committed to engaging students with a comprehensive education grounded in God's Word to prepare them for a full life in Christ.

School Theme Verse: Whatever you do, do it all for the glory of God. 1 Corinthians 10:31

School Slogan: Committed to Christ

January:

- This year's theme verse (Jan-June) –God is our refuge and strength, an ever-present help in trouble. Ps. 46:1.
- Chapel offerings were designated to Valley Lutheran High School.
- Presentation by Canine Division of Tuscola Sheriff Dept.
- First annual Geo-Bee. Peyton Schmandt was the first place winner and Olivia Bailey came in second.
- Teaching staff attended Great Lakes Bay Conference at Valley Lutheran.

February:

- *Resilience: The biology of stress and the science of hope* was presented on the 11th.
- Chapel offerings were designated to Hearts for Jesus.
- PTL had a Rada Cutlery Fundraiser and Family Reading Night.
- Comedy Dinner/Silent Auction.

March:

- Lutheran Schools Week included involvement in worship service, Wacky Olympics, Pancake Breakfast, Twin Day, Book Fair, Movie Day and theme days.
- Spelling Bee winners this year were Blake Erlenbeck, Griffin Dockham, Kailee Fackler and Qwill Schmandt.
- Kindergarten and Preschool Round-up were held on Sunday, March 17th.
- Preschool through fifth grade were invited to attend *Ties and Tiaras Dance* with their VIP.
- Chapel offerings were designated to Missionary Opportunities Short Term.
- Spring break began on the 25th.

April:

- Mrs. Lori Buchinger began subbing for Mrs. Petzold who began her maternity leave.
- PTL offered a Preschool scavenger hunt and a school carnival.
- On-line school registration began.
- Chapel offerings were designated to Comfort Dogs.
- 7th/8th grade annual trip to Washington D.C.

May:

- Mrs. Walter was selected as K-8 Teacher of the Year for the Michigan District LCMS.
- Confirmation for our 8th grade students occurred on May 6th.
- Science, Art and Music Fair was conducted on the 10th.
- Buck Coleman began creating signs for school rooms.
- Athletic Banquet and Academic Banquet were offered.
- Middle school attended Math Day at Comerica Park.
- Students participated at Lutheran School Music Festival at Peace, Saginaw.
- Preschool graduation occurred on the 24th.
- Chapel offerings were designated to Saginaw Rescue Mission

June:

- Last day of school for 2018-2019 was on the 6th with an all school picnic the day before.
- 8th grade graduation was part of the worship service on the 10th. Kailee Fackler was this year's valedictorian and Peyton Schmandt was the salutatorian.
- School registration for the 2019-2020 school year occurred throughout the summer.
- Carol Weber was nominated for Educator of the Year by Millington Chamber of Commerce.
- Chapel designation was Saginaw Rescue Mission.
- 15 students graduated from Kindergarten.



July/August

- Vacation Bible School was held the week of July 15-18.
- Faculty conducted a book/Bible Study.
- Summer projects conducted by the teachers included accreditation updates; clean storage room, art supply room, science closet, Computer Lab and Projects Room; preschool promotion, decide on spirit wear, revise portions of handbook, calendar items and classroom preparation.
- Shelby Shawl resigned as Band Director for Millington Schools.
- Staff Retreat was led by Mr. Bill Hobson.
- Home visits occurred on August 20-22.
- Mr. Dan Impemba was hired as Band Director for Millington Schools. We also welcome Amy France and Alyssa Michalski as our additional Preschool instructors.
- School Open House was offered on August 25th.
- First day of school was August 26th.
- Registration stands at 159 students.

September:

- School theme verse for 2019-2010 is *Rejoice always, pray continually, give thanks in all circumstances, for this is God's will for you in Christ Jesus. 1Thessalonians 5:16-18.*
- Chapel offerings this year will be designated to organization in which the students and staff are privileged to carry out Christ's words from Matthew 25:40 *The King will reply, "I tell you the truth, whatever you did for one of the least of these brothers of mine, you did for me."*
- Teacher rededication occurred on the 8th. Celebration of Mrs. Hoskey's 25th anniversary in the teaching ministry and Mrs. Walter's selection of Michigan District LCMS K-8 teacher of the year occurred.
- 6th grade class attended outdoor education with area schools.
- PTL conducted Mystery Dinner/Silent Auction fundraiser.
- A variety of items to prepare meals was taken to Millington Community Center as part of our Chapel theme.



October:

- NWEA testing conducted.
- 4th grade field trip to Lansing.
- 3rd grade students created bowls for Empty Bowls event. Proceeds went to purchase meals for area families.
- First grade students were presented with Bibles during the worship service on the 27th.
- PTL conducted Dads and Doughnuts for our 3rd – 5th grade students and dads.
- 430 children attended our annual Hall-o-ween event.
- Over 100 cases of water were taken to New Covenant Mission in Flint as part of our Chapel theme.

November:

- Students and staff celebrated Veterans Day with a special recognition of our local veterans.
- Farm Bus presented age appropriate science projects for our students.
- We welcomed many grandparents to join us for a day of school on the 1st.
- Mrs. Petzold and Mrs. Phillips will be serving on the ELA Curriculum Council for our area Lutheran Schools.
- 7th and 8th grade students wrote a Christmas devotional for our congregation.
- Parent/teacher conferences were held on the 25 and 26.
- Chapel offering for November and December will be used to purchase comfort bags for displaced children.

December:

- This year's Children's Christmas Service is *Sound the Bells. A Savior is Born.*
- Christmas concert offered on the 8th.
- Presentation of the Christmas service occurred on the 18th and 24th at 6:00 p.m.
- Special presentation of the Christmas service was conducted for the shut-ins of our congregation at 1:00 p.m. A lunch was also provided.

School Staff

Principal

Paul Schoenknecht

Preschool

Amy France

Alyssa Michalski

Christina Rosencrants

Kindergarten

Tina Petzold

First Grade

Teresa Walter

Second Grade

Carol Weber

Third Grade

Connie Singer

Fourth Grade

Jessica Phillips

Fifth Grade

Brenda Hoskey

Sixth Grade

Dawn Devereaux

Seventh/Eighth Grades

Christy Ostrander

Art/6-8 Technology

Christy Ostrander

Physical Education/1-5 Technology

Craig Stiff

Band

Daniel Impemba

Financial Secretary

Diane Leach

Secretary/Interventionist

Terri Jo Keinath

Kitchen

Bonnie Gross

Sue Howey

Mary Stewart

Reading Specialist

Lisa Bach

Custodians

Bill Weber

Roger Leach

Child Care/Latchkey

Director –Christina Rosencrants

Alyssa Michalski

Amy France

Brandi Egan

Dameon Knox

Cristina Buyack

Terese Dobis

Cassandra Matthews

School Music

St. Paul Lutheran School has seven musical groups. Six of the groups participate in the annual Christmas Concert. Three of the groups, as well as smaller ensembles and soloists, take part in the Music Festival in the spring. Students are encouraged to use the musical talents which God has given them to "make a joyful noise."

Free Spirit Choir

5th Grade

Carly Ehrmantraut

Grace Ehrmantraut

Jacob Fackler

Makayla France

Maddison Matthews

Gianna Nitz

Leo Sandusky

Malachi Wager

Lyla Wagner

6th Grade

Grace Erlenbeck

Abigail Skouson

7th Grade

Alexis Bruner

Hannah Cain

Jillian Fackler

Keira Wiacek

8th Grade

Olivia Bailey

Lydia Bruner

Carly Trinklein

Cantate Choir

3rd Grade

Gavin Blue

Harlan Brown

Kolby Burkowski

Brynn Burrows

Claire Burrows

Braeden Dalrymple

Lucas Dobis

Nathan Draper

Amelia Wagner

4th Grade

Shane Burrows

Gracie Ellis

James Legue

Liliana Mead

Layne Neeley

Masen O'Neil

Ian Stiff

Emily Tolbert

Brady Trinklein

Chase Wiacek

5th Grade

Ty Angline

Maggie Cobb

Griffin Dockham

Madilyn Draper

Blake Erlenbeck

Derrick List

Cherub Choir

Kindergarten

Brooklyn Bishop

Hudson Dantine

Clayton Dever

Lainey Ellis

Annalee Kern

Ava Leach

Max Petzold

Aleah Reinertson

Swayzii Sebert

Molly Senko

Charleigh Shaffer

Peyton Sheppard

Carter Walton

Garret Walton

Landen Walton

1st Grade

Emma Burns

Greyer Deavey

Kasen Ewing

Alexis France

Grace Hibner

Claire Kennedy

Logan Loomis

Delilah Sabgash

Jack Shaffer

Lila Sisco

Carter Stevens

Emmitt Stiff

Jaxson Switzer

Skylar Wiacek

2nd Grade

Graycin Dever

Claire Erlenbeck

Rylie Mills

Cameron Nitz

Kolten O'Neil

Kylie Raymond

Aubrey Rosencrants

Gavin Schnittker

Reilly Spencer

Peyton Woolwine

Advanced Band

6th Grade

Joseph Bassett

Hunter Dennis

Kieran Ehrhardt

Grace Erlenbeck

Qwilleran Schmandt

Abigail Skouson

7th Grade

Caleb Beyette

Hannah Cain

Brandon Draper

Jillian Fackler

Ryan Keinath

Sawyer Keinath

Jake Rodammer

Parker Rodammer

Tyler Rude

8th Grade

Mariah Ellis

Carly Trinklein

5th Grade Band

Ty Angline

Maggie Cobb

Griffin Dockham

Madilyn Draper

Carly Ehrmantraut

Grace Ehrmantraut

Blake Erlenbeck

Jacob Fackler

Makayla France

Derrick List

Maddison Matthews

Gianna Nitz

Leo Sandusky

Malachi Wager

Lyla Wagner

Jubilee

Jr. Handbells

Joseph Bassett

Caleb Beyette

Hunter Dennis

Blake Erlenbeck

Ryan Keinath

Jake Rodammer

Parker Rodammer

Qwilleran Schmandt



PTL

Our PTL year kicked off with a great start with an Outdoor Movie Night, featuring *Wonder Park* on Sept. 6, 2019. Thus, leading into our weekend of celebrations with Mrs. Hoskey's 25th anniversary in teaching, Mrs. Walter for Teacher of the Year through LCMS, as well as Teacher rededication on Sept. 8, 2019. Then we hosted a Mystery Dinner Theatre on Sept. 28th, with an evening of murder, mystery, & laughter, and our very own Chef Scott Williams. As we moved on into the fall season, we had a "Dads & Donuts" event on Oct. 11th for our 3rd-5th graders and their dads, grandparents, etc., offering refreshments, a devotion with Pastor Martinal, and a fun time making slime.

As the holidays approach, Thanksgiving is just around the corner, and what better way to start the gift of giving with Kleinhenn Fundraiser that began Nov. 4th. Christmas is nearing, and the birth of Baby Jesus. Let's celebrate with "Songs of Praise" on Dec. 8th, dinner that followed St. Paul's Christmas Concert. We then needed an evening of hot chocolate, treats, and a movie night in with *The Grinch*. As we begin the new year, from a long winter's break, January was a time for some fun for our students, to do away with the winter blues, and join in the magic with Joel Tacey's magic show on Jan. 31st.

We entered into February with "Pens for Pals" fundraiser beginning Feb. 3rd and ending on Valentine's Day, which was also a day to celebrate "Moms & Muffins" with our preschoolers-2nd grade. This included a devotion with Pastor & Patti Martinal, a photo wall, a craft with their loved ones, and refreshments too. March is quickly approaching, and hopefully warm weather is right around the corner, as we start our Asilynot Coffee Company fundraiser and our "Luck & Laughter" fundraiser on March 14th with an evening of laughter, dinner, and a gift auction too - featuring handcrafted items from our students. Lastly, on March 20th, we have a night of family fun at our school carnival. For \$2.00 a ticket, carnival games will be available, refreshments, and prizes too!

Spring is quickly approaching, and with it our Preschool Scavenger Hunt, and our Boosterthon fundraiser, which gets our students rallied up to raise money for our church & school on April 27, 2020, and their Fun Run on May 8th. May is also a time to award our students for all their hard work with the Athletic Banquet on May 13th, and the Academic Banquet on May 27th. This is also the month of coming together as a community, making a fresh start in St. Paul's community garden, and planting seeds of hope of bringing our church and school together as one body. Lastly, we end our year with Field Day, with something fun for all!

Cradle Roll

The Cradle Roll is a program which starts with the baptism of a child from newborn to 7 years old. Following their baptism service where they are brought and welcomed into the family of God and St. Paul through God's Word and Water, the Godparents and parents are presented a Children's Picture Bible which they are asked to share their personal message to their Godchild and then present to the parents. A picture is taken of the family and posted on the Cradle Roll Board in the hallway of the church. We encourage all to take the time to look at those young families and take the time to get to know them, share with them and walk with them in the Lord.

Children hold a very dear spot in the heart of our Lord. He repeatedly used them as examples for us when He said "let the little children come to Me..." (Matthew 19:14) "...from the lips of children and infants, You, Lord, have called forth Your praise." (Matthew 21:16) "Whomever welcomes these little children in My name, welcomes Me." (Mark 9:37) and so many more which remind us how important all children of all ages are to HIM. Adults are children in His eyes and heart. We are ALL near and dear to HIM.

We rejoiced with 13 children being baptized this year.

Anyone interested in knowing more about this program can contact Sherry Sebert, church mailbox 592. Blessings to you in 2020.

Storyhour

St. Paul offers this free program to all preschool children. One morning a week, children gather in the nursery by the Pastors' offices. Each week from September through May we explore Bible stories. The children have time to play with their peers. We also make a craft, play games, sing songs and hear a Bible story. The children are taught God loves them and wants them to love others.

Submitted by Lori Osborn
Storyhour Coordinator and Teacher

Valley Lutheran High School Students

Sophomores

Danielle Ayotte
Paige Ayotte
Grace Brown

Seniors

Joshua Allen
Abby Brown

Dorcas Lutheran Women in Mission

January: Tea Party open to everyone between services.

February: Kathy Kaps patterns cut after meeting. 120 patterns needed for the year's donation to our two hospitals. Two quilts donated for benefits. One new member.

March: Shooters, Shiners and Sparklers, a humorous LWML skit performed by five members which talked about different kinds of stars in our lives and how they have "touched us with God's love." One new member.

April: Theme was Power of Fresh Herbs. Member Gloria Rodammer shared tips on growing herbs. A lot of group participation and interest shown through questions and sharing. Gloria gave us a night to remember and graced our luncheon with natural herb touches. Last Sunday of month was Confirmation Luncheon. One new member.

May: Silent Auction and proceeds going to purchase materials for craft workshops. Talked about mothers in our lives. Member Sharon Kauer sewed together a quilt that contains 100 year old blocks a lady from Bethesda gave her. Mother Daughter banquet May 12th at 2PM.

June-July-August: No meetings. Bus trip to Detroit visiting historical sites. August Bake Sale during Old Fashioned Days.

September: Secret Angel month where the Angels are assigned to our Confirmands. Set some dates for 2020 to celebrate 80 years as an organization. Two new members joined.

October: LWR DVD was watched entitled "Ordinary to Extra Ordinary," which shared with us where our quilts we make go, who gets them, what are some of the needs they meet through Lutheran World Relief. Three quilts donated to a community family. Had a pallet party on Sat., Oct. 5th. Earned enough to make 14 pallet gifts to sell at November Bazaar.

November: Elections for Secretary and Vice President. Results: Sherry Sebert for Secretary and Sharon Kauer for Vice President. Members took their name of shut-in to visit and gift. Enjoyed a night of fellowship as we close out 2019.

2019 Officers:

Luanne Jaruzel - President

Diane Maxson - Vice President

Sharon Jensen - Treasurer

Sherry Sebert - Secretary

LWML PLEDGE:

In fervent gratitude for the Savior's dying love and His blood-bought gift of redemption we dedicate ourselves to Him with all that we are and have; and in obedience to His call for workers in the harvest fields, we pledge Him our willing service wherever and whenever He has need of us. We consecrate to our Savior our hands to work for Him, our feet to go on His errands, our voice to sing His praises, our lips to proclaim His redeeming love, our silver and our gold to extend His Kingdom, our will to do His will, and every power of our life to the great task of bringing the lost and the erring into eternal fellowship with Him. Amen.

Quilting

We meet every Tuesday from 1-3PM in the Parish Hall throughout the school year. About 7-10 ladies help make quilts for World Relief, local donations and the Dorcas Bazaar. They are given to needy families at Christmas through our Giving Tree project and the other needy organizations such as the Saginaw Rescue Mission and Bethesda.

Donations of sheets, lightweight blankets and material have been generously provided for all the World Relief Quilts and are always accepted.

Summary of Regular Services

Attendance 2019

Month	Sat.	8:30AM	11AM	Total
1	260	547	530	1337
Average:	65	137	133	334
2	237	573	574	1384
Average:	59	143	144	346
3	264	634	740	1638
Average:	53	127	148	328
4	193	451	441	1085
Average:	64	150	147	362
5	267	671	528	1466
Average:	67	168	132	367
6	117	376	162	655
Average:	59	188	81	328
		10AM		
6 Summer	219	594		813
Average:	73	198		271
7 Summer	233	666		899
Average:	58	167		225
8 Summer	310	742		1052
Average:	75	186		261
9 Summer	129	531		660
Average:	65	266		331
9	154	487	355	996
Average:	51	162	118	332
10	248	616	483	1347
Average:	62	154	121	337
11	231	617	571	1419
Average:	58	154	143	355
12	274	716	496	1486
Average:	55	143	99	297
YTD Average	62	167	127	356

Special Services

Service Name:	Advent
<u>Week of:</u>	<u>Attendance:</u>
12/4	67
12/11	51
Service Name:	Candlelight Serv.
<u>Week of:</u>	<u>Attendance:</u>
12/24	234
Service Name:	Choir Concert
<u>Week of:</u>	<u>Attendance:</u>
12/8	363
Service Name:	Christmas Day
<u>Week of:</u>	<u>Attendance:</u>
12/25	142
Service Name:	Easter
<u>Week of:</u>	<u>Attendance:</u>
4/21 Sunrise	151
4/21	511
Service Name:	Good Friday
<u>Week of:</u>	<u>Attendance:</u>
4/19	125
4/19	107
Service Name:	Lent
<u>Week of:</u>	<u>Attendance:</u>
3/6	101
3/13	134
3/20	71
3/27	76
4/3	97
4/10	51
Service Name:	Maudy Thursday
<u>Week of:</u>	<u>Attendance:</u>
4/18	140
Service Name:	Thanksgiving
<u>Week of:</u>	<u>Attendance:</u>
11/28	154

Membership Activities

Baptisms

Brooklyn Pearl Ewing
Lincoln Alexander Keinath
Lila Rose Sischo
Madaline Josephine Rosebush
Zachary David Sebert
Isaac Paul Petzold
Delaney Kaye Greenan
Ava Jean Hallman
Jacob Duane Adamic
Decima Rose Sebastian
Gretchen Mayla Tolbert
Emily Grace Tolbert
Owen Eugene Schultz

Adult Baptisms

Erica Cunningham
Amanda Bishop
Jennifer Sischo

Confirmands

Kailee Alexis Fackler
Levi Russell Ostrander
Weston Scott Reinig
Peyton Hans Schmandt
Lillia Grace Sherman
Bethany Hallman
Nicholas Schultz

Adult Confirmands

Erica Cunningham
Amanda Bishop
Alyson Freeman
Charles Sischo
Jennifer Sischo

Funerals

Royce Shamel
Charlotte Carsten
Marvin Schiefer
Travis Opperman
Harvey Schiefer
Gary Johnson
Bernice Hinz
Lisa Mohr
Marjorie Keinath
Carol Saeger
Betty Rueger
Robert Ramsey
Sandra Pavlicek

Transfer In

Chelsea Sebert & Swayzii
Sue Leader
Brian Weber

Reinstate

Beverly Rodabaugh

Profession of Faith

T. J. Heinlein
Maureen Sowden
Rodger & Judy Grulke

Transfer Out

Jessica Beringer to Peace Lutheran, Saginaw, MI
Ashley Thompson to Holy Cross, Jenison, MI
Michelle VanHollebeke to Trinity, Traverse City, MI
Adrian & Carrie Ratza & family to Holy Cross, Oxford, MI
Duane & Pam Maas to St. Paul, Hubbard Lake, MI

Release

Nate Kern
Todd Ames
Nick & Andrea Cassidy

Church Music

Church Choir

The Church Choir is made up of confirmed members of St. Paul congregation who wish to praise God through the gift of music. The choir sings monthly and is usually the featured choir for special services throughout the church year. They are faithful servants who give of their time and talents in God's service.

Sopranos

Julie Weiss
Luann Licavoli
Donna Kohler
Gale Brown
Gloria LaPointe
Betty Jackson
Shirley Snyder
Samantha Bishop
Diane Bishop
Millie Maurer
Dawn Devereaux
Jamie Fackler
Kailee Fackler

Altos

Diane Ackerman
Faith Damm
Eileen Ziegler
Jackie Sabgash
Diane Mills
Julie Keinath
Connie Rodammer



Tenors

Jim Weber
David Ackerman
Jon Keinath
Carolyn Petzold
Luanne Jaruzel
Erin Schmandt

Basses

Willard Petzold
Mark Wyman
Dale Higgins
Kent Singer
Aaron Singer
Tim Singer

Organists

Teresa Walter and Janette Keinath serve as organists for the worship services here at St. Paul Lutheran Church.

Praise Team

The Praise Team leads the Contemporary Worship services on the 3rd & 4th Sundays of the month at 11AM. Practices are every Thursday at 6:15PM. Singers or instrumentalists are welcome to join at any time.

Handbells

Those who served God by playing handbells were:



Shelley Shollack
Stacey Force
Katherine Weber
Isabel Ketels
Celeste Ketels
Connie Damm
Barb Radloff
Diane Mills
Connie Rodammer
Connie Daenzer
Luanne Jaruzel

Brass

The brass band played for the various church festivals, Memorial Day weekend, and Christmas concert services. Thanks to all who helped out during my absence when I was on the mission trip to Thailand. This year has been a little different, as we have instrumentalists who have gone off to college and one who is recovering from medical. We are thankful for Bill Howard, Frankentrost, for being a substitute for Sterling Force with his trumpet, however, we are very appreciative that Sterling shared his talents with us when he was on break from college. We are also grateful to Todd Jones, Prudenville, who is always happy to share his timpani talents with us. Members are Erin Schmandt, French Horn, Connie Rodammer, Trumpet, Aaron Singer, Trombone, Tim Singer, Tuba, and Kent Singer Trombone/Baritone. Please see me if you would like to play in the group.

Janette Keinath Director/Arranger

2020 Ushers

Team A

Feb., May, Aug., Nov.

8:30AM Service

Captain – Phil Gordon
Assistant - James Kribs
Dave Ackerman
Tony Kohler
Peter Shollack
Andrew Weber
Dennis Weiss

11AM Service

Captain – Dick Gross
Assistant – Arnold Petzold
Aidan Bach
Kenton Gleason
Gary Hecht
Tom Keinath
Gloria LaPointe
Phil Petzold

7:30PM Service

Captain – Brian Gladys
Mason Lugg
Dale Peche

Team B

Mar., June, Sept., Dec.

8:30AM Service

Captain – Dwight Keinath
Assistant – Michael Albert
Ken Auernhammer
Colin Meacham
Daniel Meacham
Lester Miller
Jeremy Petzold
Barbara Radloff
Dwight Radloff
Matt Singer
Eugene Weiss
Bud Zeck
Mike Ziegler

11AM Service

Captain – Richard Harpst
Assistant – Mark Rude
Mike Hoard
Heath Keinath
John Petzold
Alden Rodammer
Jay Rodammer
Brandon Rude
Hans Schmandt
Peyton Schmandt

7:30PM Service

Captain – Jim Jaruzel
Sheila Haynes

Team C

Jan., April, July, Oct.

8:30AM Service

Captain – Glenn Brown
Gale Brown
Armand Carmona
Fay Carmona
Mike Kern
Ron Schiefer
Gary Wagner
Bob Wager
Bill Weber
Duane Weber
Katherine Weber
Ed White

11AM Service

Captain – Tim Daenzer
Assistant – Tim Brown
Danielle Ayotte
Matt Ayotte
Paige Ayotte
Abby Brown
Corey Daenzer
Jason Ketels
Arlyn Marks
Rod Wilson

7:30PM Service

Captain – Jeffrey Yorke
Chad Fackler
Marc Keinath

Greeters

1st Saturday
1st Sunday
8:30AM
11AM

Wilbert & Sue Ill
Shirley Ann Petzold
Les & Diane Maxson,
Ron & Olga Nims

2nd Saturday
2nd Sunday
8:30AM
11AM

Shelli Lugg
Ken & Kathy Ill, Gale Brown
Wayne & Luanne Jaruzel

3rd Saturday
3rd Sunday
8:30AM
11AM

Mason Lugg
Katrina Wager, Rosie Horning
Dale & Pam Hanlin

4th Saturday
4th Sunday
8:30AM
11AM

Ed Sergent
Dorothy Schreiber, Eileen Ziegler
Keith & Heidi Woolwine

Sextons

Ted & Katrina Wager
Matt & Angie Ayotte
Ed & Marcia Keinath
Rod & Nancy Wilson
Armand & Faye Carmona

Acolytes

Olivia Bailey
Caleb Beyette
Alexis Bruner
Connor Erlenbeck
Jillian Fackler
Ryan Keinath
Sawyer Keinath
Degrick Koch
Luke Petzold
Rylee Riendeau
Tyler Rude
Quilleran Schmandt
Abby Skouson

Screen Techs

Brandon Draper
Grace Erlenbeck
Jillian Fackler
Julie Keinath
Ryan Keinath
Degrick Koch
Singers
Keira Wiacek
Hannah Woolwine

Altar Guild

The altar guild continues to perform many vital behind the scene tasks to keep our church services running smoothly. The altar guild is responsible for communion setup and take-down, cleaning the chancel weekly, changing the paraments, refilling the candles, cleaning the pastors', elders', and acolytes' robes and linens, operating the gift case, and decorating the church for Christmas. Many people are required to serve in these ways to get these tasks done.

In 2019 Fay Carmona joined the altar guild to assist Lisa Bach in directing the guild. The following people have served on the altar guild in 2019: Lisa & Emmett Bach, Fay Carmona, Sue Howay, Laura Sherman, Lillian Sergent, Shelli Lugg, Amy Yorke, Diane Mills, Kim Reinig, Vicki Albert, Angie Zeck, Mary White, Joyce Wager, Katrina Wager, Lisa Rodammer, Heather Petzold, Cheryl Roeske, Eleanor Ayotte, Kristin Hoard, Julie Rude, Bonnie Wittum, Jan McKee, Betty & Danielle DeOrnellas, Melissa Adams, Heather Sergent, Sandy Weber, Catherine Weber, Celeste Ketels, Isabel Ketels, Karen Graham, Lorine Petzold, Shirley Petzold, Diane Blue, Wanda Johnson, Ruth Ann Petzold, Tracey Gleason, Diane Maxson, Pam Hanlin, and Beth and Kirsten Skouson.

A special thanks to the Hanlin and Maxson families for decorating the altar for Christmas and Easter. Also, a special thanks to the following people who helped decorate the church for Christmas (Christmas trees, balcony wreath & garland, and garland on handbell tables) and the take-down after Christmas: Lisa & Aidan Bach, Armand & Fay Carmona, Ed & Lillian Sergent, Diane Mills, Diane & Conner MacKay, Marie Ross, and Gloria LaPointe.

The altar guild selected and purchased new green, white, and red paraments for the altar, pulpit, and lectern. A very special thanks to Marvin Schiefer for the memorial gift in honor of his wife Marion Schiefer, who was a long-time, faithful member of the altar guild. This memorial gift made the purchase of the new paraments possible.

The altar guild needs new members to fill in empty spots in the many tasks we perform. Several members perform their tasks for 2 or 3 months during the year. In addition, several members who helped in 2019 have stepped down. We need new people to help, so that "many hands make light work". The tasks are neither hard nor time-consuming. Please prayerfully consider serving God and your St. Paul church family by serving on the altar guild. Call Lisa Bach (989) 550-2558 or Fay Carmona (248) 210-3673 if you have any questions or would like to serve.

St. Paul Tellers

Head Teller/Bookkeeper: Luann Licavoli 871-3724

Team 1:

Heather Sergent, Captain 871-5795
Sue Howay 871-9046
Alex Sergent 871-5795
Hannah Sergent 871-5795
Laura Sherman 871-5799
Kimberly Torrey 871-9872

Team 2:

Lloyd & Norma Taylor, Captains 871-3443
William & Yvonne Bishop 871-9786
Janette Reinert 871-3533

Team 3:

Sue Fabbro, Captain 871-4496
Linda Dues 871-4817
Sharon Gross 871-2379
Connie Keinath 871-4125

Team 4:

Luann Licavoli, Captain 871-3724
Karen Dumler 871-2540
Sherry Sebert 871-3084
Bonnie Wittum 871-9452

Team 5:

Janice Schiefer, Captain 871-3971
Luann Licavoli 871-3724
Rachel Higgins 989-980-9828

Team 6:

Sheila Hebner, Captain 871-2959
Matt & Angie Ayotte 989-751-3558
Ted & Katrina Wager

Please Note:

Teams 1 through 4 count regular services on an every 4th week rotation.

Teams 1, 3, & 4 count on their assigned Sunday after second service. Team 2 counts on the Monday following their assigned Sunday.

Team 5 is the special services team assigned to count such services as: New Year's, Lent, Maundy Thursday, Good Friday, Thanksgiving, Advent, Christmas Concert, Children's Christmas, Christmas Eve, Christmas, Etc. They generally count the day after the service. If a special service falls on a Sunday AM, it is counted by the regular services team.

Team 6 is the Sunday School Team. They count following Sunday School.

Voters' Assembly Year in Review

February

- Annual pledge for TIM Missionaries will again be \$9,000.
- Lighting in front of church changed to LED.
- Trust & Investment balance to spend is \$26,476.88; Total inventory of investments is \$629,093.76.

April

- New Church Database purchased - Shelby Membership.

June

- Advent and Lent service times will change to 1:30PM with the school children and 6:30PM.
- Mary Kern headed a "Sacrificial Giving" campaign to raise money to go toward our St. Paul pastors who still have debt from their schooling. A total of \$15,326.01 was raised and will be distributed to Pastors Tim Martinal, Jason Peterson, and Peter III.

No August Meeting

September-Special Congregational Meeting on Church Finances

- Meeting held to inform the congregation of St. Paul's financial situation and to receive input from members on increasing income and decreasing expenses.
- Mike LaPointe gave a presentation explaining his goal in strategic planning for the church.

October

- School purchased a portable stage with donated money.
- Mike LaPointe leading a Strategic Planning Committee. Anyone can be part of this.

December

- Steve Kern was the representative for the Frankenmuth circuit at the Synodical Convention.
- 2020 budget approved with a deficit of \$54,425.00.
- Motion passed for church council to meet and report back with a plan to tackle the negative budget.
- Changing staff insurance from PPO to HMO.
- New carpet squares purchased to cover the Activity Center floor for events.

Memorials

Name	Bal. 1-1-19	Income	Expense	Bal. 12-31-19
Historical Fund	3,123.81	-0-	-0-	3,123.81
Don Haines Scholarship	5,430.00	-0-	1,250.00	4,180.00
Memorials Undesignated	15,516.33	3,914.64	4,865.76	14,565.21
General Fund	-0-	5,068.00	5,068.00	-0-
Building Fund	-0-	5,116.00	5,116.00	-0-
School Fund	-0-	1,010.00	1,010.00	-0-
Total Memorials	24,070.14	15,108.64	17,309.76	21,869.02

Trust & Investment

STATEMENT OF INCOME FOR PERIOD 1/1/2019 THRU 12/31/2019

Merrill Lynch CMA Account

Balance cash on hand 1/1/2019		\$	35,246.48
Receipts:			
ML Checking Interest	7.59		
ML Deposit Program	59.00		
ML CD Interest	4,755.87		
ML Preferred Stocks Dividend	7,298.48		
Church Extension Fund Interest	974.55		
Greater Beneficial Union of Pittsburg Interest	9,015.36		
Farm Bureau	1,250.00		
Redemption CD			
Wells Fargo	22,000.00		
Richard Petzold Estate	8,630.40		
Total Receipts 2019			53,991.25
Disbursement:			
Merrill Lynch Fee	80.00		
Check Fees	0.90		
Board of Trustees	13,329.97		
Purchase CD Comenity Capital Bank	22,000.00		
Purchase Greater Beneficial Union of Pittsburg	17,400.00		
Total Disbursement 2019			52,810.87
Balance cash on hand 12/31/2019			36,426.86
Principal in Merrill Lynch CMA Account			-
Amount Committed 2019 Not Billed			5,187.79
Balance to Spend in 2020		\$	<u>31,239.07</u>

STATEMENT OF INVESTMENT 12/31/2019

Inventory of Investment @ 12/31/2019

Merrill Lynch CMA Account	\$	36,426.86
Merrill Lynch Certificate of Deposits		
CD Wells Fargo 1.75% due 2/15/2020	\$	22,000.00
CD Capital One Bank 2.05 due 2/16/2021	\$	22,000.00
CD State Bank of India 2.3% 2/24/2022	\$	22,000.00
CD Sallie Mae Bank 2.7% 2/15/2023	\$	22,000.00
CD Comenity Capital Bank 3.1% 2/15/2024	\$	22,000.00
Merrill Lynch Preferred Stocks @ Cost		
Truist Financial Corp. 5.20%	\$	19,811.79
Brightsphere Investment Group 5.125%	\$	18,116.11
Dominion Energy Inc. 5.25%	\$	19,762.15
First Republic Bank 5.50%	\$	19,767.96
Gabelli Multimedia Trust 5.125%	\$	18,092.18
Nextera Energy Capital Holdings 5.25%	\$	19,820.05
PNC Financial Service Group 5.375%	\$	19,784.08
Renaissancere Holdings Ltd. 5.375%	\$	19,828.72
Wells Fargo & Company 5.50%	\$	19,804.24
Greater Beneficial Union of Pittsburg (Interest rate 4.00%) No Maturity Date		235,655.52
Church Extension Fund		
2.00% due 2/3/2022		10,000.00
2.5% due 3/22/2023		20,000.00
5 Yr. Variable Cert. due 1/22/2020 (Current Int. Rate 2.65%)		10,804.48
Farm Bureau 2.75% due 6/9/2024		50,000.00
Inventory of Investment @ 12/31/2019	\$	<u>647,674.14</u>

Trust Investment Committee

Chairman, Richard Gladly	Member, Diane Mills
Secretary, Sue Fabbro	Member, Edward Keinath
Treasurer, Michael Kern	Member, Roger Wendt
	Member, Sandy Fackler

St Paul Lutheran Church & School
Statement of Financial Position Comparison
Calendar Year 2019 vs Calendar Year 2018

Summary

- > Designated/Memorials columns show income and expense in one figure (like a checkbook)
- > General Fund Income is just incoming money - part of the church budget
- > General Fund Expense is just outgoing expenses - part of the church budget
- > Income is **down** almost 2.5% from 2018 (hence the ending deficit in 2019)
- > Discretionary expenses are down (good); non-discretionary is up (bad)

	Total		
	As of Dec 31, 2019	As of Dec 31, 2018	% Change
Designated and Memorial Funds - Income & Expense			
38200 Education (Des)			
38201 School General Fund (Des)	32,465.90	50,484.38	-35.69%
38202 Technology (Des)	32,400.76	22,456.83	44.28%
38203 Athletic (Des)	1,295.75	842.23	53.85%
38204 Field Trips (Des)	290.85	255.49	13.84%
38205 8th Grade DC Trip (Des)	4,369.42	2,140.72	104.11%
38207 PTL (Des)	24,489.81	33,934.46	-27.83%
38208 Scholarships (Des)	18,441.04	17,757.51	3.85%
38209 Education Programs (Des)	13,006.98	17,927.30	-27.45%
Total 38200 Education (Des)	\$ 126,760.51	\$ 145,798.92	-13.06%
38300 Elders (Des)	18,219.46	17,019.09	7.05%
38400 Evangelism (Des)	303.10	683.01	-55.62%
38450 Fellowship (Des)	886.92	634.69	39.74%
38600 Social Concerns (Des)	5,228.81	5,744.57	-8.98%
38700 Stewardship (Des)	13,190.58	11,884.19	10.99%
38800 Trustee (Des)	16,640.59	21,079.44	-21.06%
39300 Elders (Mem) (Historical Funds)	3,123.81	3,123.81	0.00%
39700 Stewardship (Mem)	18,745.21	20,946.33	-10.51%
Total 38000 Church (Des & Mem)	76,338.48	81,115.13	-0.06
General Fund Income			
40200 Education			
40201 Prior Year Balances	9,947.12	9,557.39	4.08%
40203 Tuition - K-8 Member	87,396.47	92,314.55	-5.33%
40204 Tuition - K-8 Community	56,173.88	51,815.15	8.41%
40206 Processing Fees	2,853.54	3,786.44	-24.64%
41213 (Church GF) CC/LK/PS	154,571.60	146,727.37	5.35%
Total 40200 Education	\$ 310,942.61	\$ 304,200.90	2.22%
40300 Elders	4,652.28	3,462.17	34.37%

40500 Finance			
40501 Envelopes - General	600,932.83	627,622.28	-4.25%
40502 Other Revenue (Note 1)	34,041.26	34,224.59	-0.54%
40503 Plate - Cash	27,149.16	28,637.62	-5.20%
40504 Other Offerings	11,896.72	13,590.97	-12.47%
Total 40500 Finance	\$ 674,019.97	\$ 704,075.46	-4.27%
40800 Trustees (Note 2)		2,448.70	-100.00%
40801 Rental Revenue	2,576.20	2,297.40	12.14%
40802 Other Revenue	710.75	1,244.00	-42.87%
Total 40800 Trustees	\$ 3,286.95	\$ 5,990.10	-45.13%
Total 40000 General Operating Revenue	\$ 992,901.81	\$ 1,017,728.63	-2.44%

General Fund Expense

50300 Elders - General Fund	13,373.46	28,493.39	-53.06%
50500 Finance			
50501 Other Expenditures	107.24	611.93	-82.48%
50502 Merchant Service Fees	2,067.59	1,572.04	31.52%
50503 Bank Fees	20.26	130.00	-84.42%
50505 Office Supplies	244.98	38.57	535.16%
50506 Postage	31.39	1,330.07	-97.64%
50507 Quickbooks Software	2,220.25	1,846.31	20.25%
Total 50500 Finance	\$ 4,691.71	\$ 5,528.92	-15.14%
50600 Salary & Personnel			
50601 Independent Contractors	17,801.53	15,943.81	11.65%
Total 50600 Salary & Personnel	\$ 17,801.53	\$ 15,943.81	11.65%
50750 Stewardship	1,300.48	1,291.88	0.67%
Total 50800 Trustees	\$ 76,322.62	\$ 91,347.06	-16.45%
55000 Wages - Salaried			
55001 Pastoral	106,760.04	90,051.36	18.55%
55002 Principal	49,477.92	49,328.04	0.30%
55004 Teachers	302,605.12	299,710.01	0.97%
55005 Custodial	32,844.00	32,694.00	0.46%
55006 CC/LK/PS Director	29,119.92	28,568.40	1.93%
Total 55000 Wages - Salaried	\$ 520,807.00	\$ 500,351.81	4.09%

56000 Wages - Hourly			
56001 Administrative	40,433.42	40,696.57	-0.65%
56002 Child Care / Latchkey Lead	28,868.62	23,904.97	20.76%
56003 Child Care / Latchkey Aides	27,852.64	30,278.37	-8.01%
56004 Custodial	11,597.91	12,750.69	-9.04%
56005 Lunch Workers	20,528.31	19,861.66	3.36%
56007 Organists	2,850.00	3,350.00	-14.93%
56008 Preschool	4,804.66		
56009 Sextons		431.13	-100.00%
Total 56000 Wages - Hourly	\$ 136,935.56	\$ 131,273.39	4.31%
57000 Employer Paid Taxes / Benefits			
57001 Health Insurance	152,283.77	137,254.64	10.95%
57003 SS/Medicare Employer Taxes	20,211.13	19,561.42	3.32%
57004 Health Care - Medicare Eligible	14,651.04	11,636.78	25.90%
57005 Concordia - Pension	71,444.18	64,741.95	10.35%
Total 57000 Employer Paid Taxes / Benefits	\$ 258,590.12	\$ 233,194.79	10.89%
Total 50000 General Operating Expense	\$ 1,029,822.48	\$ 1,007,425.05	2.22%
Total 40000 General Operating Revenue	\$ 992,901.81	\$ 1,017,728.63	-2.44%
Total 50000 General Operating Expense	\$ 1,029,822.48	\$ 1,007,425.05	2.22%

Note 1: Flow through account; example is Lunch workers - funds go out in wages (56005), but reimbursed by program

Note 2: This dollar figure is a reimbursement from T & I for projects