

**St. Paul Lutheran Church Voters Meeting Minutes
February 14, 2021**

Meeting called to order online via Zoom by President John Petzold at 1:32PM.

Opening prayer and devotion by Pastor Bruner.

Moved and supported to accept Voters' Minutes of December 13, 2020.

Motion carried.

Moved and supported to accept Sharon Keinath, Tom Keinath, Amy Yorke, and Jeff Yorke as new voting members.

Motion carried.

New Business:

- Steve Kern presented an Overture to send to District. See attached.

Moved and supported to send Overture to District.

Motion carried.

Old Business:

Board Reports:

- *Church Office - No Report*

- *Principal / Board of Education*
 - COVID Update: On January 9th, we received notice that one of our students tested positive for the COVID virus. As a result, our seventh and eighth grade students were placed in quarantine and conducted remote learning until January 19th. Thanks be to God no one else contracted the virus. At this time one of our students is in quarantine due to close contact with a person who tested positive.
 - St. Paul has completed an audit by Michigan State Police, Criminal Justice Information Center and Security and Access Section concerning security of background checks practices and policies. Mrs. Leach and Paul also completed needed training to administer the practices.
 - A Child Nutrition Integrity Plan has been developed for our food service. Included in the plan not only what our food service provides, but also the availability of food service when remote learning is required.
 - The first meeting of St. Paul marketing focus group was held on January 13th. Prioritizing the function of the group was our major objective. The following items were deemed as most important:
 - Establish a school website
 - Develop an information packet for preschool, Kindergarten and new families
 - Provide information about our school to area Christian congregation
 - Use Facebook to share information
 - Upcoming Events:
 - March 7-14 Lutheran Schools Week
 - March 14 Preschool and Kindergarten Round-up
 - March 29-April 5 Spring Break
 - Suspended hot lunch for a short time due to Covid.
 - Two students in quarantine due to close contact.

- *Board of Elders*
 - Membership Changes:
 - Transfers In:
 - Al & Jennifer Pocza from St. Timothy, Otisville
 - Brett Phillips and Erika Pocza & children Avery & Austin from St. Timothy, Otisville
 - Transfers Out:
 - Sarah Simmons to Immanuel, Rogers City, MI
 - Diane Mills to St. John, Cheboygan, MI
 - Release:
 - Aeryn Pattinson & Riley

Moved and Supported to accept the Membership Changes listed.

Motion Carried.

- Working on additions to funeral policy due to Covid.
- Encouraging people to attend Bible Study.
- Saturday evening screen techs needed.

- *Board of Evangelism - No Report*

- *Board of Fellowship - No Report*

- *Board of Finance -*
 - See attached finance reports.

- *Board of Social Concerns - No Report*

- *Board of Stewardship - No Report*

- *Board of Trustees*
 - Mechanical suggestions on heating - they believe it will need upgrades and controls to tie in the systems. Cost can be covered by grants from Consumers. Waiting on the full report.
 - Need to replace more bulbs.

- *Salary & Personnel -*
 - St. Paul will pay full and part time staff Covid pay up to two weeks if needed. If more than two weeks are needed, need administrative approval.
 - Covid testing - employees need to call their insurance for coverage information.

- *Trust & Investment*
 - In August 2020 the Board of Trustees requested \$10,000.00 to upgrade the fire alarm system. Total upgrade along with a controller was \$8,485.00.
 - Trustees have submitted an additional request to pay for 3 years of monitoring at \$36.00 a month, using the remaining funds (\$1,515.00) from the original request. Total submitted would be \$1,296.00.
 - Our committee recommends to the Voters Assembly to approve the above request.

Moved and supported to approve Trust & Investment request to use \$1,515.00 from the original fire alarm upgrades request to pay for 3 years of monitoring at \$36.00 a month.

Motion carried.

- Accepting applications for Trust & Investment money until April.
- Smith estate household items are up for bid at Albrecht Auction from March 15-22.
- Bids on Smith estate will be taken until March 1st.
 - Discussion on Smith Estate:
 - The will says left to "St. Paul." Family has said Irene & Ernie told them they wanted it to go to the Building Fund. Constitution states "*The Trust & Investment Committee shall administer acceptable gifts designated for Trust & Investment, as well as any estate gifts left to the congregation without designation.*" Question brought up - does the Constitution specify the designation can not be verbal? Does it say it must be in writing?

Moved and supported to put profits from the Smith estate toward the Building Fund.

Motion Carried. Yes - 16, No - 4

Moved and supported for Trustees to takeover the sale of the house.

Motion Carried.

Moved and supported for Trust & Investment to handle the auction of the house contents with proceeds going to the Building Fund.

Motion Carried.

- Points of discussion regarding Trust & Investment:

- The Constitution appointed T & I to take over undesignated funds because in other situations this has been an issue. Someone may also designate to a fund we don't need for 20 years.
- We must be clear in how we designate so it doesn't get abused in the future.
- Regardless of where the money goes, it is a gift to St. Paul. We don't want to argue over money.
- The Constitution needs to be clarified as to what designated means.
- Congregation needs to be informed where their money is going.
- Voters are the supreme governing body of the congregation.
- Do we let a constitution alienate members?
- The Constitution is written to take the emotion out of a situation

- Associate / Administrative Pastors - Combined Report

- Shut-in visits have been a struggle. Pastor Bruner was able to visit the hospital today!
- Looking at having Confirmation at a separate service in the afternoon.
- Excited to see how things are coming together - let's keep the momentum going!

I. Visitation

1. Hospital (contacts allowed by phone only)
 - a. Left messages: Larry Keinath
2. Shut-in visits
 - a. 8 contacts, 2 left messages.
 - b. Arranged to visit one in early February.

II. Pastoral ministry

1. Funerals: Landyn Hanel (non-member), Elmer Snover, Randy Keinath
2. Premarriage: MayLynne Wager wishes to have Rev. Abatelli perform her wedding at SPL. Pastor Bruner will do the pre-marriage counseling. Jason Hiles has requested Pastor Bruner to do his wedding. This will be offsite.
3. Talk weekly to coordinate ministry.
4. "The Gathering" on Thursday nights at 7 p.m.
5. Helping out with weekly chapel services for both the upper grades (2-8) and the "littles" (PS-1).
6. COVID response and approach:
 - a. Continue to adjust ministry to the changing situation. It is difficult to plan ahead.
 - b. Continue to Livestream one service on Sundays at 10 a.m. The Bible Class at 8:45 – 9:30 a.m.
 - c. Communion on Sunday afternoon has been a good ministry.

III. Teaching

1. Online and in person Bible Class on Sunday mornings; total attendance ranges from 0-4.
2. Lenten theme: Return to the Lord. Includes Bible study material.
3. SPL students and the public school class are working through the Bible with Catechetical references. SPL is transitioning from Old Testament to New Testament. Taking time to learn the practice of journaling and meditation focused on the Bible.

IV. Administration

1. Still working with Long Range Planning Team. Have discussed candidates for a subcommittee of members to meet two times before May to gather their impressions on proposals so far and other information needed to enable the congregation to have "buy in." First meeting will be February 13th. Several goals for our congregation include: Being debt free, Increasing salaries (future replacement will be difficult if this is not addressed), Prioritize facility maintenance (roof, boiler, parking lot). There are many other possibilities. The Long Range Plan will also present goals that will strengthen, enhance or expand the ministry at St. Paul Lutheran, as we share the Word of Christ to all. The Planning team wants to provide the congregation with ministry ideas that will engage them, so that they will continue to apply current resources (being used for the mortgage) to ministry that is in line with our preferred future.
2. Have worked on a yearly theme "One in the Son" and launched a promo video in the services and on website. There will be a "Passport: Mission Possible" provided to members. This passport will have "places" to visit in the year 2021. These places will be categories in which we can grow in our faith and share our faith. This fits into our Mission statement and helps us focus on it together.
3. The Circuit Forum met and elected Rev. Cameron Steele as Circuit Visitor. He will not begin serving until after the next District convention. The convention will either take place this summer or if COVID restrictions make it impossible to meet as a large assembly, then the following summer.
4. SPL will advertise for a door offering on a quarterly basis to raise funds for the "Here We Stand" initiative. The first collection will be in March. The money will support future church workers and seminarians. Tim Kern

has been blessed with enough financial assistance and does not need any additional support from SPL.

5. Pray for unity and love as the devil continues to use fear and anxiety in order to cause division within the body of Christ. We made it out of 2020, but the tension and frustrations have carried forward into 2021. COVID still has the world isolated and fearful of infection.

6. We recite our mission statement each week. What does this look like? Vision: Reaching out to more people in Jesus' name. Loving the ones that are here.

Moved and supported to adjourn.

Motion carried. Meeting adjourned at 3:13PM.

Closing prayer by Pastor Bruner.

Respectfully submitted,
Stacey Force,
Congregational Secretary

1 COMMITTEE NAME: (For District Use Only)
2 OVERTURE NUMBER: (For District Use Only)
3 SUBJECT: Celebration of the 500th Anniversary of Luther's Small
4 Catechism
5
6

7 **WHEREAS**, Luther's Small Catechism was first published in 1529 as a means to instruct laypeople in basic
8 Christian doctrine; and
9

10 **WHEREAS**, it became an immediate success in that Lutheran pastors preached from it; city councils in
11 Luther's time adopted it for school textbooks; parents taught from it; and children learned it by heart;
12 and
13

14 **WHEREAS**, the practice of using Luther's Small Catechism has been widely neglected across Synod since
15 the 1950s when numerous pastors began (and continue) using other materials instead of the Catechism
16 in adult instruction classes, resulting in countless members who have never seen the Small Catechism,
17 once known as the layperson's Bible, because of its pertinent, irreplaceable Biblical teachings; and
18

19 **WHEREAS**, Luther's Small Catechism remains today a book that the head of the family should teach, not
20 just to his children, but to his entire household; and
21

22 **WHEREAS**, catechisms of other church denominations have come and gone, but Luther's Small
23 Catechism has endured and is the oldest catechism of the church still in use today;¹ and
24

25 **WHEREAS**, Luther's Small Catechism is not only a book of the chief doctrines of the Bible, but also a
26 book that is a prayer book and can be used in daily devotions; and
27

28 **WHEREAS**, Missouri Synod Lutherans have in the past celebrated Luther's Small Catechism on its 400th
29 anniversary where 60,000 Lutherans gathered in Soldiers' Field in Chicago²; 45,000 with a choir of 1,300
30 singers gathered at the state Fair Grounds Coliseum near Detroit³; 25,000 celebrated in the city's arena
31 with a 3,500 member children's choir in St. Louis, Missouri⁴; and many other celebrations of the
32 catechism were held throughout the United States and Canada⁵ where thousands of Lutherans praised
33 and gave thanks to God for Luther's Small Catechism; and
34

35 **WHEREAS**, no noteworthy celebration was held for the 450th Anniversary of the catechism⁶; therefore
36 be it
37

38 **Resolved**, that the Michigan District of The Lutheran Church—Missouri Synod reaffirm the spiritually
39 edifying importance of pastors faithfully continuing to use Luther's Small Catechism in catechizing junior
40 confirmands, and be it further
41

42 **Resolved**, that the Michigan District strongly urge its pastors to use Luther's Small Catechism to
43 catechize adults desirous of becoming communicant members, and be it further
44

45 **Resolved**, that the Michigan District reaffirm the biblical importance of using Luther's Small Catechism
46 by urging pastors to preach on the Catechism's teachings in Sunday services at least several times each
47 year, as Luther and his friend Pastor Bugenhagen faithfully preached, and be it further
48

1 **Resolved**, that our Michigan District pastors and churches encourage the daily use of Luther’s Small
2 Catechism by heads of households in their homes for devotions and prayer; and be it further

3
4 **Resolved**, that the Lutheran Church Missouri Synod and the Michigan District of the Lutheran Church
5 Missouri Synod begin planning a major celebration of the 500th anniversary of the writing and publishing
6 of what has been called the Layman’s Bible to be held in the year 2029 to praise and give thanks to God
7 for the catechism, which instructs us in God’s Word; and be it finally

8
9 **Resolved**, that the Michigan District in Convention submit to the next LCMS Convention this overture
10 with adjustments made so that it reads “The Lutheran Church-Missouri Synod” in place of “The Michigan
11 District” wherever appropriate.

12
13 Cost: To be estimated by Synodical and District Treasurers, based upon District Administrative
14 discussions.

15
16 Submitted by: St. Paul Lutheran Church, Millington, Michigan

17
18 ¹Lueker, Erwin L., “Catechetics,” Lutheran Cyclopedia, p. 175.

19
20 ²The Lutheran Witness, June 23, 1929, p. 242.

21
22 ³The Lutheran Witness, November 12, 1929, p. 375-376.

23
24 ⁴The Lutheran Witness, November 12, 1929, p. 376.

25
26 ⁵The Lutheran Witness, May 28, 1929, p.185, September 3, 1929, p. 298, October 30, 1929, p.
27 361-362, November 12, 1929, p. 376, November 26, 1929, p. 393-394, December 24, 1929, p.
28 424-426, and Der Lutheraner, July 16, 1929, p. 250.

29
30 ⁶Schmidt, Alvin J., Hallmarks of Lutheran Identity, 2017, p. 143.

CEF Building Fund Summary			
Mortgage Balance as of 1/31/2021:	\$245,040.62		
Debt free date if nothing changes: December, 2022			
January 2021 Mortgage Payment	\$10,000.00		
* Principal	\$8,796.55		
* Interest	\$1,203.45		
January offerings received to pay mortgage:	\$17,120.15		
Amount Added to contingency fund during January:	\$1,582.88		
Balance as of 1/31/21 in contingency fund:	\$22,130.61		
January 2021 Income & Expense Summary			
January General Fund Income:	\$73,035.24	5 Sundays	
January General Fund Expenses:	\$80,759.84		
January deficit	\$ (7,724.60)		
Overall surplus to date	\$ (7,724.60)		
Gen Fund Checking Balance	\$157,813.27		
RESTRICTED Cash Accounts Summary**			
School Designated Accounts balance:	\$107,688.92		
Church Designated Accounts balance:	\$61,649.69		
All Memorials balance:	\$21,059.67		
** This money is RESTRICTED***		\$190,398.28	
Accounts Receivable			
<i>School - SY 20/21</i>	\$34,113.00		
<i>-SY 19/20</i>	\$807.00	\$34,920.00	
<i>His Little Lambs</i>			
> Current	\$978.29		
> 7-14 days	\$281.02		
> 14-21 days in arrears	\$155.06		
> 21-28 days in arrears	\$66.70		
> more than 28 days in arrears	\$708.93	\$2,190.00	
<i>Collections (ICS)(Active)</i>	\$1,555.47		
<i>Collections (CSM) through 12/31/20</i>	\$3,698.26		
<i>Collections (In House) 1 Family</i>	\$11,964.00		
Total AR:	\$54,327.73		

2020 FINANCIAL HIGHLIGHTS

- (A) General Fund bank balance and revenue increased significantly because of PPP loan forgiveness of \$188,225
 (B) Child Care/Latchkey/Preschool revenue decreased because they were closed for several months in spring/summer for COVID-19
 (C) Health insurance costs decreased for 2020 because of plan changes, COVID-19 rebates, reduction of coverage for staff family members
 (D) Social Security/Medicare employer taxes decreased in 2020 because of approximately \$14,000 in FFCRA paid sick leave payroll tax credits
 (E) Preschool teacher hired in 2019 to help with staff workload

Schedule of General and Restricted Funds Cash Balances As of December 31, 2020 and 2019

	(A)	Dec-20	Dec-19	% Change
General Fund Cash balance		\$ 161,743.12	\$ 17,548.63	821.69%
Restricted Cash balances				
38201 School General Fund (Des)		36,056.05	32,465.90	11.06%
38202 Technology (Des)		15,806.21	32,400.76	-51.22%
38203 Athletic (Des)		712.29	1,295.75	-45.03%
38204 Field Trips (Des)		220.85	290.85	-24.07%
38205 8th Grade DC Trip (Des)		861.42	4,369.42	-80.29%
38207 PTL (Des)		14,158.05	24,489.81	-42.19%
38208 Scholarships (Des)		18,254.78	18,441.04	-1.01%
38209 Education Programs (Des)		14,096.02	13,006.98	8.37%
Total 38200 Education (Des)		\$ 100,165.67	\$ 126,760.51	-20.98%
38300 Elders (Des)		10,926.65	18,219.46	-40.03%
38400 Evangelism (Des)		658.01	303.10	117.09%
38450 Fellowship (Des)		1,099.28	886.92	23.94%
38600 Social Concerns (Des)		7,687.07	5,228.81	47.01%
38700 Stewardship (Des)		14,947.66	13,190.58	13.32%
38800 Trustee (Des)		26,183.27	16,640.59	57.35%
38900 T & I-Estate exp.(Des)		(95.65)	0.00	
39300 Elders (Mem) (Historical Funds)		3,123.81	3,123.81	0.00%
39700 Stewardship (Mem)		17,868.92	18,745.21	-4.67%
Total 38000 Church (Des & Mem)		\$ 82,399.02	\$ 76,338.48	7.94%
Total Cash balances-General and Restricted		\$ 344,307.81	\$ 220,647.62	56.04%

Statement of General Fund Revenue and Expenses For the years ended December 31, 2020 and 2019

		Jan - Dec 2020	Jan - Dec 2019	% Change
40000 General Fund Operating Revenue				
40200 Education				
40201 Prior Year Balances		3,513.05	9,947.12	-64.68%
40203 Tuition - K-8 Member		101,857.44	87,396.47	16.55%
40204 Tuition - K-8 Community		51,026.91	56,173.88	-9.16%
40206 Processing Fees		2,204.26	2,853.54	-22.75%
41213 Child Care / Latchkey / Preschool (B)		98,788.69	154,571.60	-36.09%
Total 40200 Education		\$ 257,390.35	\$ 310,942.61	-17.22%
40300 Elders		1,524.80	4,652.28	-67.22%
40500 Finance				
40501 Envelopes - General		642,749.42	600,932.83	6.96%
40502 Other Revenue		18,280.56	34,041.26	-46.30%
40503 Plate - Cash		9,047.20	27,149.16	-66.68%
40504 Other Offerings		17,994.10	11,896.72	51.25%
40507 PPP Loan Forgiven (A)		188,225.00	0.00	
Total 40500 Finance		\$ 876,296.28	\$ 674,019.97	30.01%
40600 Salary & Personnel		3,535.00	0.00	
40800 Trustees				
40801 Rental Revenue		930.95	2,576.20	-63.86%
40802 Other Revenue		482.50	710.75	-32.11%
Total 40800 Trustees		\$ 1,413.45	\$ 3,286.95	-57.00%
Total 40000 General Fund Operating Revenue		\$ 1,140,159.88	\$ 992,901.81	14.83%

Statement of General Fund Revenue and Expenses-continued (page 2)

For the years ended December 31, 2020 and 2019

	Jan - Dec 2020	Jan - Dec 2019	% Change
50000 General Fund Operating Expense			
50200 Education			
51213 CC/LK/PS Expenses	4,645.79	0.00	
Total 50200 Education	\$ 4,645.79	\$ 0.00	
50300 Elders - General Fund	8,678.75	13,373.46	-35.10%
50500 Finance			
50501 Other Expenditures	94.87	107.24	-11.53%
50502 Merchant Service Fees	2,590.48	2,067.59	25.29%
50503 Bank Fees	-285.27	20.26	-1508.05%
50505 Office Supplies	110.16	244.98	-55.03%
50506 Postage	113.05	31.39	260.15%
50507 Quickbooks Software	4,631.81	2,220.25	108.62%
Total 50500 Finance	\$ 7,255.10	\$ 4,691.71	54.64%
50600 Salary & Personnel			
50601 Independent Contractors	9,054.09	17,801.53	-49.14%
Total 50600 Salary & Personnel	\$ 9,054.09	\$ 17,801.53	-49.14%
50750 Stewardship	1,283.86	1,300.48	-1.28%
50800 Trustees	72,015.53	76,322.62	-5.64%
55000 Wages - Salaried			
55001 Pastoral	107,712.96	106,760.04	0.89%
55002 Principal	49,578.03	49,477.92	0.20%
55004 Teachers	303,854.62	302,605.12	0.41%
55005 Custodial	32,944.08	32,844.00	0.30%
55006 CC/LK/PS Director	35,568.12	29,119.92	22.14%
Total 55000 Wages - Salaried	\$ 529,657.81	\$ 520,807.00	1.70%
56000 Wages - Hourly			
56001 Administrative	35,917.48	40,433.42	-11.17%
56002 Child Care / Latchkey Lead	18,880.37	28,868.62	-34.60%
56003 Child Care / Latchkey Aides	29,421.22	27,852.64	5.63%
56004 Custodial	11,772.14	11,597.91	1.50%
56005 Lunch Workers	20,324.01	20,528.31	-1.00%
56007 Organists	2,250.00	2,850.00	-21.05%
56008 Preschool (E)	15,256.44	4,804.66	217.53%
56012 Bookkeeper	8,323.25	0.00	
Total 56000 Wages - Hourly	\$ 142,144.91	\$ 136,935.56	3.80%
57000 Employer Paid Taxes / Benefits			
57001 Health Insurance (C)	124,954.18	152,283.77	-17.95%
57003 SS/Medicare Employer Taxes (D)	6,561.68	20,211.13	-67.53%
57004 Health Care - Medicare Eligible	13,050.72	14,651.04	-10.92%
57005 Concordia - Pension	71,862.92	71,444.18	0.59%
Total 57000 Employer Paid Taxes / Benefits	\$ 216,429.50	\$ 258,590.12	-16.30%
Total 50000 General Fund Operating Expense	\$ 991,165.34	\$ 1,029,822.48	-3.75%
Gen Fund Revenue over/(under) Expenses	\$ 148,994.54	\$ (36,920.67)	503.55%

Building Fund Summary

	Dec-20	Dec-19	
Contingency fund balance (money market .2-.65%)	\$ 80,522.22	\$ 1,821.45	4320.78%
Mortgage loan balance 3.875%	\$ 366,837.17	\$ 453,703.58	-19.15%
Building fund offerings for year	\$ 231,331.01	\$ 155,992.68	48.30%

St Paul Lutheran Church & School
Budget vs. Actuals: General Fund 2021
 January 2021

8.33%

	Jan 2021			
	Actual	Annual Budget	Over (Under) budget	% of Budget
Revenue				
40000 General Operating Revenue				
40200 Education				
40201 Prior Year Balances	127.75	3,000.00	-2,872.25	4.26%
40203 Tuition - K-8 Member	3,599.61	111,073.00	-107,473.39	3.24%
40204 Tuition - K-8 Community	2,446.79	65,387.00	-62,940.21	3.74%
40206 Processing Fees	198.68	1,500.00	-1,301.32	13.25%
41213 (Church GF) Child Care / Latchkey / Preschool	4,956.30	162,215.00	-157,258.70	3.06%
Total 40200 Education	\$ 11,329.13	\$ 343,175.00	-\$ 331,845.87	3.30%
40300 Elders	225.00	2,400.00	-2,175.00	9.38%
40500 Finance				
40501 Envelopes - General	58,574.05	595,447.00	-536,872.95	9.84%
40502 Other Revenue	2,100.91		2,100.91	
40503 Plate - Cash	502.15	19,888.00	-19,385.85	2.52%
40504 Other Offerings	104.00	16,078.00	-15,974.00	0.65%
Total 40500 Finance	\$ 61,281.11	\$ 631,413.00	-\$ 570,131.89	9.71%
40600 Salary & Personnel		7,000.00	-7,000.00	0.00%
40800 Trustees				
40801 Rental Revenue	200.00		200.00	
Total 40800 Trustees	\$ 200.00	\$ 0.00	\$ 200.00	
Total 40000 General Operating Revenue	\$ 73,035.24	\$ 983,988.00	-\$ 910,952.76	7.42%
Expenditures				
50000 General Operating Expense				
50200 Education				
51213 CC/LK/PS Expenses	307.39	7,500.00	-7,192.61	4.10%
Total 50200 Education	\$ 307.39	\$ 7,500.00	-\$ 7,192.61	4.10%
50300 Elders - General Fund	525.20	16,595.00	-16,069.80	3.16%
50500 Finance				
50501 Other Expenditures		100.00	-100.00	0.00%
50502 Merchant Service Fees	132.72	2,500.00	-2,367.28	5.31%
50503 Bank Fees	-23.23	50.00	-73.23	-46.46%
50505 Office Supplies		100.00	-100.00	0.00%
50506 Postage		120.00	-120.00	0.00%
50507 Quickbooks Software	122.50	3,300.00	-3,177.50	3.71%
Total 50500 Finance	\$ 231.99	\$ 6,170.00	-\$ 5,938.01	3.76%
50600 Salary & Personnel				
50601 Independent Contractors	302.90	8,900.00	-8,597.10	3.40%
Total 50600 Salary & Personnel	\$ 302.90	\$ 8,900.00	-\$ 8,597.10	3.40%
50750 Stewardship		1,300.00	-1,300.00	0.00%

50800 Trustees	6,121.97	80,589.00	-74,467.03	7.60%
55000 Wages - Salaried				
55001 Pastoral	9,030.26	108,363.00	-99,332.74	8.33%
55002 Principal	4,139.82	49,678.00	-45,538.18	8.33%
55004 Teachers	25,657.92	302,855.00	-277,197.08	8.47%
55005 Custodial	2,753.66	33,044.00	-30,290.34	8.33%
55006 CC/LK/PS Director	2,964.00	35,568.00	-32,604.00	8.33%
Total 55000 Wages - Salaried	\$ 44,545.66	\$ 529,508.00	-\$ 484,962.34	8.41%
56000 Wages - Hourly				
56001 Administrative	2,625.63	50,789.00	-48,163.37	5.17%
56002 Child Care / Latchkey Lead	1,317.81	17,611.00	-16,293.19	7.48%
56003 Child Care / Latchkey Aides	1,201.65	35,828.00	-34,626.35	3.35%
56004 Custodial	1,019.88	15,990.00	-14,970.12	6.38%
56005 Lunch Workers	1,518.69		1,518.69	
56007 Organists	70.00	6,600.00	-6,530.00	1.06%
56008 Preschool	868.02	17,206.00	-16,337.98	5.04%
56012 Bookkeeper	1,232.00	14,000.00	-12,768.00	8.80%
Total 56000 Wages - Hourly	\$ 9,853.68	\$ 158,024.00	-\$ 148,170.32	6.24%
57000 Employer Paid Taxes / Benefits				
57001 Health Insurance	10,274.99	129,163.00	-118,888.01	7.96%
57003 SS/Medicare Employer Taxes	1,602.77	22,341.00	-20,738.23	7.17%
57004 Health Care - Medicare Eligible	1,067.34	13,857.00	-12,789.66	7.70%
57005 Concordia - Pension	5,925.95	68,982.00	-63,056.05	8.59%
Total 57000 Employer Paid Taxes / Benefits	\$ 18,871.05	\$ 234,343.00	-\$ 215,471.95	8.05%
Total 50000 General Operating Expense	\$ 80,759.84	\$ 1,042,929.00	-\$ 962,169.16	7.74%
Net General Fund Operating Revenue	\$ (7,724.60)	\$ (58,941.00)	\$ 51,216.40	13.11%

Wednesday, Feb 03, 2021 06:50:15 AM GMT-8 - Cash Basis